

Dynamic Sustainable Raw Materials Plan

Dynamic Investment Holdings Co., Ltd. and its controlling subsidiaries (hereinafter referred to as the Group) incorporate the environmental and social impacts of raw material sourcing and production processes into material selection, procurement, and supplier management. Through risk assessment, source traceability, and supply chain improvement, the Group promotes a responsible raw material procurement plan.

This plan applies to raw materials procured for the Group's PCB products and processes, and covers upstream components of the procured materials, comprising the following eight implementation items:

- I. Assess the sustainability impact of raw materials as a basis for prioritizing management and selecting lower-impact materials.
- II. Gradually gain access to raw material sourcing information and enhance the ability to trace back to mining or original production sources.
- III. Collaborate with suppliers to promote energy conservation, water conservation, and pollution reduction in raw material production processes, minimizing negative impacts on the environment and ecosystem.
- IV. Focus on labor conditions, human rights, and community impacts in raw material production processes, and promote improvements through supplier collaboration.
- V. Establish third-party verified targets for the percentage of sustainable raw materials procured, and gradually increase the adoption of sustainable raw materials.
- VI. Considering product quality and material suitability, establish targets for the percentage of recycled raw materials used, promoting resource recycling.
- VII. Publicly disclose third-party verified sustainable raw material procurement targets and progress updates, and continuously review implementation.
- VIII. Provide sustainable raw material education and training to relevant internal personnel to enhance their understanding of their responsibilities in material selection, procurement, and management.

I. Assess the sustainability impact of raw materials

The aim is to identify high-risk, high-environmental-impact materials as a basis for priority management and alternative material selection.

- Dynamic prioritizes the evaluation and analysis of the following materials:
 - o Product and process materials: copper foil, fiberglass cloth, epoxy resin, chemical solutions (gold, palladium, copper salts, etc.), solder.
 - o Packaging materials: vacuum packaging bags, anti-static bubble bags, cartons, plastic pallets, desiccants.
- Material selection strategy: Based on the evaluation results, establish a "preferred selection," "restricted selection," and "prohibited" list, prioritizing the introduction of low-carbon, lead-free, halogen-free, and low-chemical-toxicity alternatives.

II. Source Traceability and Supply Chain Transparency

Dynamic Group has required its suppliers to sign a "Guarantee that Products Are Free of Environmentally Hazardous Substances," a "Compliance with the RBA Code of Conduct," an "Integrity Commitment," and a "Commitment Not to Use Conflict Minerals." The Group has also implemented source audits and risk investigation procedures for key raw materials to address its ability to manage geopolitical and international logistical risks.

III. Environmentally Friendly Production and Supplier Cooperation

Work with suppliers to promote energy conservation, water conservation and pollution reduction, and reduce negative impacts on the environment and ecology.

- Green process promotion:
 - o Energy conservation and carbon reduction: Assist major suppliers to conduct energy inventories and promote the transformation of high energy-consuming processes (such as copper foil electrolysis and fiberglass cloth smelting) into the use of renewable energy.
 - o Water resources management: Before 2030, conduct on-site inspections and counseling for suppliers located in high-risk areas with water resources, and provide improvement suggestions.
 - o Pollution reduction: Promote chemical suppliers to reduce volatile organic compounds (VOCs) emissions and optimize waste reduction and recycling technologies for PCB etching solutions and electroplating solutions.

IV. Social Responsibility and Human Rights Protection

Dynamic has established a supplier management policy that requires major raw material suppliers to commit to and guarantee compliance with relevant regulations on issues such as business ethics, environmental protection, occupational safety and health, and labor rights. The supplier signing rate is 100%.

Furthermore, annual on-site CSR audits are conducted on key co-suppliers. For suppliers with deficiencies, improvement measures are required, and these measures are tracked and/or reviewed. The implementation rate of "prevention and mitigation measures" and "remedial or compensatory measures" reaches 100%.

V. Third-party verified target for the proportion of sustainable raw material procurement

Through credible third-party verification, the adoption rate of sustainable materials will be gradually increased.

- Verification Standards:
 - o Metals and Chemicals: Materials certified by CCCMC (China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters) or RCI (Responsible Critical Minerals Initiative, formerly the Responsible Cobalt Initiative), or with environmental labels.
 - o Packaging Materials: All paper packaging will use FSC (Forest Stewardship Council) certified paper materials.
- Phased Procurement Targets:
 - o 2027: Verified sustainable packaging materials will account for 50%.
 - o 2030: Verified sustainable packaging materials will account for 100%.

VI. Target for the Percentage of Recycled Raw Materials Used

While ensuring product quality, electrical performance, and reliability specifications (such as IPC standards and reliability testing), promote resource recycling.

- Phased Recycled Material Targets:
 - o Product Materials: By 2028, the proportion of recycled copper in the inner/outer layers of PCBs will reach 50%.
 - o Process Materials: 100% of waste copper liquid and solder dross generated during the manufacturing process will be entrusted to qualified manufacturers for recycling and conversion into recycled raw materials for reuse.

▪	2025	2026
Substrate (copper metal portion)	68.41%	70%
Copper foil	32.56%	35%
Copper spheres	40.83%	42%
Copper powder	100%	100%

o Packaging materials: The cardboard boxes are made entirely of 100% recycled paper.

VII. Information Transparency and Public Disclosure of Progress

We will publicly disclose our achievements, continuously review the implementation progress, and accept oversight from stakeholders.

- Public channels: We will disclose relevant achievements on the "Sustainable Supply Chain Zone" of Dynamic's official website and include the implementation progress in our annual sustainability report (ESG Report).

VIII. Internal Education and Training and Deepening of Responsibilities

To enhance cross-departmental understanding of responsibilities for the selection, procurement, and management of sustainable materials, at least two courses on green design, sustainable procurement, and supplier sustainability assessment techniques are held annually. The "sustainable materials adoption rate" is also incorporated into the KPIs (Key Performance Indicators) of the procurement and R&D departments.